G. R. S. IX-5]

Previous references.

100-14 Sls 1-4

Previous

1918.

(Police)

P24

File No. 13-18

Serial Nos. 1 to 5

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1 to 5

Part B for Nov 18

SUBJECT.

Revision of the pay of the Spl Reserve Police force

Sl 5

To The I. G. of Police and Comptroller

G 8414-15 of 11-11-18

Sanctions the increase of pay

W D 88—GPB—50,000—24-7-16

Rec'd - 14 Rec.

3-1-73

1

C. 248

20.9.18

G. R. S. 11] 1918-19

GENERAL AND REVENUE SECRETARIAT.

(Police)

NOTES.

File No. /?

FILE HEADING.

Revision of the pay of the Spl. Reserve police force.

From

The I. G. of Police, Mysore

No. 9046/644 Dated 27/28.6.18 Received 29.6/5.7.18

Diary No. 947	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Recommends the grant of an increase of one rupee all round to the pay of the Spl. Res. police.

NOTES AND ORDERS.

Subd. with a draft returning the above for submission through the Comptroller.

BA.
11.7.18.

2) Disposed of

11/7/18

11/7

NOTES—First Sheet.

G. R. S. III-2]

General and Revenue Secretariat.

Police File No. 13 of 191[illegible].

Serial No.	
2	To. The IG of Police No G 853 Dt 16-7-18 [illegible]
3	From the IG of Police No 583/42 Dt 22/23.7.18 States that the proposals has already been forwarded to H.E. [illegible] Subd The receipt of the proposals verified by the Comptroller may be awaited. SKR 26/7 26/7 29.7
4	From the Secretary to Govt No 292 Dt 29.7.18 forwards a copy of the D.O. communication with the intimation that the additional expenditure proposed cannot be met out of the available grant in connection with the scheme of Recruitment & Allowances Subd. for orders. As regards the grant of an allowance of one rupee each it is noted that this recommendation is also included in the D.O. letter proposal contained in

NOTE—Contd. sheet.

G. R. S. III-2]

General and Revenue Secretariat.

Police File No. 13 of 1918-19

Serial No.

Our letter no. 8118/582 dt 21.5.18.

BK 5.8.18. 5)

Rt The D.I.G.P. recommends an increase of pay to one rupee all round to the men of the Provincial Special Reserve Police, and points out the allowance of Rupee. This is Sanctioned, while no doubt keeps up the existing difference in the Scale of pay of the District Police and the men in the Special Reserve. The necessity for attracting the best men for the Police force is obvious, and having regard to the existing conditions, the recommendation cannot be considered a needless extravagance. But the main question is one of funds, on which Financial Secretariat has to be consulted. Submitted for orders

ES 8/8

Chief Secretary) 6)

The proposal is, from an administrative point of view, a necessary one.

CBS 9/8/18

1st member

7) Yes. The H. Lt. Gov. agrees.

Council

20/8/18

H Secy)

HS 20/8

P.T.O.

GEN. & REV. SECRETARIAT. 834/18 20 FINANCIAL 24 AUG 1918

21.503-18

NOTE—Contd. sheet.

WD A 1789—GPB—60,000—20-8-15—S.

G. R. S. III-2)

General and Revenue Secretariat.

Police File No. 13 of 1918-19.

Serial No.

Fl. U.O. 503-18.

8)

The Comptroller certifies that there is no margin for the additional expenditure of --- 4568 per annum for two reasons.

(1) The balance of the group 'Protection and Army' as estimated to stand on 30th June 1919 -- will be 22,000 as against the minimum of 90,000. Vide also para 1 of G.O. of 19th April 1918.*

*Flag T.

(2) The expenditure as in the budget 1918-19 excluding special grants is in excess of the --- assignment plus the departmental receipts and the share of growth of revenue by 1,59,000.

44,24,000
42,65,000

1,59,000

Under these circumstances the increase however desirable from other points of view is financially inadmissible.

14-9-18

To Chief Secy) with Compliments.

14/9.

10)

Subd. for orders.

B.S. 16-9-18.

The question of allowance is also separately with in another file.

16/9

Chief Secy)

NOTE—Contn. sheet.

Police file no. 13 of 1918-19

t c.

(2)

The Inspector General of Police has proposed an increase of pay and an allowance of rupee one per head to the Provincial Special Reserve in order to maintain its present sanctioned strength and has also recommended some local allowance to the constabulary in some important stations on account of their special local conditions. The proposals involve a recurring expenditure of Rs.4,568 for increase of pay of the Provincial Special Reserve and Rs.10,800 for the other proposals. From an administrative point of view the increase of pay and the grant of the allowances seem absolutely necessary to maintain the sanctioned strength to its full strength. During the anxious times through which we have been passing, frequent calls are made on the force from the Kolar Gold Fields and the various District Head Quarters. In keeping peace and maintaining order, the strength has to be kept at its full strength and in an efficient condition. The whole of the last grade is said to be vacant, and it seems necessary to increase the pay at once to attract proper recruits. Otherwise the very object with which the Force is maintained will not be achieved. The Financial Secretary who was consulted in the matter finds the proposals financially objectionable as no margin is left under the Financial Settlement for this expenditure. Having regard to the urgency and importance of the situation, it seems necessary

Police file no. 137 1918-19

to find some means for this expenditure, even if it be by departing from the schemes of Settlement. The expenditure may, however, be met in the current year by re-appropriation of sanctioned grants, necessary provision being made in the next year's budget. The Inspector ~~or~~ General is pressing for early orders in the matter and the question has to be decided at once.

Maybe considered at Economic Council meeting as an urgent subject - [illegible]

1st member [illegible]

14) [illegible]

19/9/19

C. 248
20.9.18.

G. R. S. III-2]

General and Revenue Secretariat.

Pol. a File No. 13 of 1918-19

Serial No.

Instructions in Council.- on 19-9-1918.

15) "Sanction so far as the Special Reserve Force is concerned."

...

16) Forwarded to the Assistant Secretary, Branch III (Protection) for kindly putting up a draft order sanctioning on the lines of the First Member's minute dated the 19th September 1918.

17) Draft subd.

Chief Secy D.F.N. submitted 1st member

30/9 Fair final note signed by the 1st member & sent up.

30/9/18 D.F.N. submitted Secy

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

8

Final Note by the First Member of Council.

Subject:--

Increase of pay and grant of allowance to the Special Reserve Police.

Paper under Proposal

The Inspector General of Police has proposed to increase the pay of the Havaldars by Rs.2 each and of the Naiks and men of the Special Reserve by one rupee each per mensem and to give an allowance of one rupee per mensem to the Naiks and men in order to maintain its present sanctioned strength.

The proposal involves an additional recurring expenditure of Rs.4,568 per annum. The Financial Secretary who was consulted in the matter finds the proposal financially objectionable as no margin is left under the Financial Settlement for this expenditure. But for reasons enumerated in the Chief Secretary's note it seems to me that it is absolutely necessary to sanction the increase of pay and the grant of the allowance proposed by the Inspector General of Police.

Page 4 of Office Note

Page 5 of Office Note

Page 7 of Office Note
Draft for approval

The Council are also of the same opinion. A draft in accordance therewith is put up and may be approved.

30th April 1918

First Member of Council.

9

Submitted to His Highness.

X

I submit herewith the Final Note of the First Member of Council, regarding the proposal of the Inspector General of Police to increase the pay and to grant an allowance to the members of the Special Reserve Police Force.

Draft for Approval

2. The draft sanctioning, referred to therein, may be approved.

M. Vimadalal
4th Oct. 1918.

HR

C. Mil 1.

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Proposal to increase the pay and grant an allowance to the members of the special Reserve Police Force.

397

Order.

~~KRMP~~
8/10/18

Chief Secretary
9.10.18

1255-198.
12.10.18.
13.10.18

1606
12.10.18
11/10/18

206.
14.10.18

17.10

(11

G. R. S. III-2]

General and Revenue Secretariat. | Police File No. 13 of 1918.

Serial No.	
	Reference is invited to Financial opinion noted in para: 4. H. H. has affirmed the proposal. Draft ofair communicating the order submitted.

X 991-18 + 1 Copy attested

1903/14-11

12.XI.18 (Secy) 18 12/11/18

Communicate 14/11 18 14/11

communicated nil. 14/11

To The I G Police
The Comptroller
NoG 8414 - 18 dt 11-11-18
Sanctions the following
Officers

NOTE—Contn. sheet.

WD A 1789—GPB—50,000—20-3-18—S.

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

GENERAL AND REVENUE SECRETARIAT

( )

, the *191* .

Date of issue 1-7-1918

Signed by.....

Section Police

File No. 13-18

Serial No. 2

No. 3713

One.

To

The I. G. of Police in Mysore

Sir,

In acknowledging herewith your office letter No. 9046-646 dated the 27/28th June 1918 recommending the increase of ~~pay~~ one rupee all round to the pay of the Spl. Reserve police I am directed to state that the proposals may be submitted through the Comptroller as required by para 23 of

over.

1917

G.O.20. 7(6779-828-G.F.39-17-1 7(J

W 13. 5. 18.

Thanks to

Mr Ch. Spencer Bell.

B.H.
11.7.18

List of enclosures.

Copied by

Examined by

W.D.S.—G.P.B.—60,000—15-11-16

DIARY No. G. 1611.

No. 583/42 Office of the Inspector General of Police in Mysore,

Dated Bangalore, the 22nd July 1918.

28

From

Mir Hamza Husein Esq., B.A., B.L.,

Offg. Inspector General of Police in Mysore.

To

C. S. Balasundaram Iyer Esq., B.A., .

Chief Secretary to the Government of His

Highness the Maharaja of Mysore.

Sir,

With reference to your letter No. G. 853/Pol. 13-18-2 dated 16-7-1918 requiring that the proposals regarding an increase of one rupee all round to the pay of the Special Reserve Police may be forwarded through the Comptroller, I have the honor to state that a copy of this office letter No. 9046/644 dated 27/28-6-1918 containing the proposals for increase of pay to the Special Reserve has already been forwarded to the Comptroller with this office letter No. 372/21 dated 13-7-1918 for verification and submission to Government.

I have the honor to be,

Sir,

Your most obedient servant,

Mir Hamza Husein

Offg. Inspector General of Police.

JLT

WD 2328—GPB—400—2-4-17

From Offg.
The Inspector-General of Police
in Mysore, Bangalore.

To
Chief
The Secretary to the Government
of H. H. the Maharaja of
Mysore, General Dept.

Dated 22nd July 1918.

Despatched 23

No. 583/42

Enclosure

REVD. 24 JUL 18.

Subject. 09595

Re the proposals for increasir the pay of the Provincial Special Reserve Police.

maintained at as high a level of efficiency as possible.

DIAR

"COPY"

For Offg. Inspector General of Police.

Comptroller's Office, Bangalore.

Memo No. 292 dated 25th July 1918.

This communication received with letter No.372/21 dated the 13th July 1918 addressed to this office by the
10209 Inspector General of Police, is forwarded after verification.

A certificate (No.9) is also ~~attached~~ given below in accordance with the Scheme of Financial Settlement.

Certificate no 9.

Certified that the additional expenditure proposed in this ~~marginally noted~~ communication cannot be met out of the available margin under the group "Protection and Army" as per details given below in accordance with 3rd Edition of the Budget Estimates.

	Rs.
1. Assignment for annual expenditure for the group as given in page 74 of the Budget Estimates for 1918-19 ...	41,24,000
2. Departmental receipts of the group 4. Normal growth of departmental receipts	1,01,000
3. Normal share of annual growth of net revenues of the State belonging to the group	40,000
5. Aggregate Budget estimates of the group for 1918-19 with subsequent additions if any (excluding any special grants)	44,24,000
6. Estimated balance on 30th June 19 under the group as given in page 74 of the Budget estimates for 1918-19 (with subsequent alterations, if any) ...	22,000
7. Prescribed minimum balance of the group	90,000
8. Amount involved in the present application for 12 months (Recurring)	4,568 4/5

9. Whether according to the foregoing figures the expenditure proposed can be met in future years. ... ... No.

As the Expenditure under the group is in excess of the Assignment plus the departmental receipts of the group plus the annual growth of revenue, there is no margin for futther recurring expenditure.

Comptroller.

CV/25-7

OFFICE OF THE
INSPECTOR GENERAL OF POLICE IN MYSORE.

Bangalore, 12th September 1918.

Dear Mr.Balasundaram Iyer,

I invite reference to my letter No.9046-644 dated the 28th June last to your address forwarded through the Comptroller with this Office letter No.372-21 dated 13th July 1918 recommending an increase in the pay and grant of an allowance to the men of the Special Reserve Police and request you to be so good as to get early orders of Government for the same.

In these days of stress and anxiety there will be a great demand for the services of the Special Reserve and I have already received a requisition from the Kolar Gold Fields. I am anxious that the Force should be maintained at its full strength and that no desertions should take place. There are already 40 vacancies and I would like to fill them up at once.

I beg also that orders may be passed in the proposals made in this Office Nos.8118-582 and 8506-619 dated 21st and 31st May 1918 respectively regarding the horse and local allowances proposed for some officers and men. Both these matters may be kindly treated as relief measures and disposed of as early as possible. Horse gram has become so dear that without increased allowance, it is not possible for Police Officers to

to maintain their horses.

Yours sincerely,

P.S. - I have just received a requisition from the Deputy Commissioner, Mysore, for a detachment of Special Reserve to be stationed there in view of the unrest amongst the merchants.

IMMEDIATE

OFFICE OF THE
INSPECTOR GENERAL OF POLICE IN MYSORE.

Bangalore, 15th Septr. 1918

Dear Mr. Balasundaram Iyer,

In continuation of my D. O. No.41 dated the 12th instant, regarding the increase of pay and grant of local allowances to the Special Reserve Force, I just write to inform Government that the Force is daily being depleted by the men resigning in large numbers, as they are attracted by the handsome pay and emoluments offered by the Military. During this month, I have had already five resignations, and thes e men have enlisted themselves in the Military by whom they are welcomed on account of the previous military training they have received. I therefore request you to kindly obtain very early sanction of Government to the proposals submitted in the matter.

Yours sincerely,

G.R.S. III–3]

4137

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

D.O. no 41 S/12.9.18
from Mr. Hamza Hussain
requesting for very early orders
on certain references made by
him re the increase of pay &
allowances to the Spl. Res. Police
and re house & local allowances
proposed to some police officers
& men.

Subd. Two of the references
are pending in the Fl. Secty.
and the third is in the Branch
for further action. This may be
sent to the Fl. Secty. for expediting
the disposal of the references
pending there. The reference pending
in the Branch will be subd.
today.

BF.
13.9.18
hl

Financial Secretariat-

Please note
marginal note.

GEN. & REV. SECRETARIAT
SECRETARIAT.
FINANCIAL
13 SEP 1918
641-18

Subd
Of the two files reffd to by the
D. G. P, Police 13-18 was
subd to Fl Secy on 13/9/18.
The other file 170-17 is sent
up herewith for orders.

14/9/18

vide notes
pls 18
14/9

N. B.—Should routine notes be written on small slips, the notes must be copied or slips pasted on this form.

GRSM.592

Bangalore, 13th September 1918.

My dear Sir,

I made a mistake in telling you this morning that I had not submitted proposals regarding police requirements during this crisis. What I meant was that proposals regarding the establishment of frontier police were not submitted. But, I want orders to be passed on my recommendations for the increase of pay to the Special Reserve Police Force. They have a grievance that under the re-organization scheme, they have been entirely overlooked. I do not want that such a useful body of men should remain discontented at such a juncture.

I want also orders to be passed regarding the general increase to the travelling allowances of police constables. I cannot expect the detachments I send to different places to work day and night and get a batta of 1½ to 3 annas a diem.

The other reference about the grant of horse allowances to the officers made by Mr. K. R. Srinivasiengar may be disposed of early.

Yours sincerely,

Rajasevadhurina, M. Kantaraj Urs, Esqr., B.A. C.S.I.,
First Member of Council.

Draft Final Note

Subject :-

Increase of pay & Grant of allowance to the Spl. Res. Police.

The D.G. of Police has proposed to increase the pay of the Havaldars by Rs 2 each and of the Naiks & rank of the Spl. Res. by one rupee each per mensem & to give an allowance of one rupee per mensem to the naiks & riders in order to maintain, ~~etc~~ the present sanctioned strength.

The proposal involves an additional recurring expenditure of Rs 4568 per annum. The Financial Secy. does not consider in the present financial position the proposal financially objection-able as no margin is left under the 7th Settlement for this expenditure. But

for reasons enumerated in the Chief Secretary's memorandum* it is absolutely necessary to sanction the increase of pay & grant of the allowance proposed by the G.G.

The Council are also of the same opinion. A draft in accordance herewith is put up & may be approved.

30/9/18

* Para 12 of the Rules

BG.
27.9.18.

G.R.S. VI-71]

SUBJECT..... Increase of pay to the Spl. Fs. Police

Confl in Pol No 237 dated 14-11-18

Diary No. of letter replied to.....

Section Police

File No. 13-18

Serial No. 5

General and Revenue Secretariat

( )

Proceedings of the Government of His Highness the Maharaja of Mysore.

, the 191 .

Read.—

Letter No. 906-644 dated the 27/28th June 1918 from the I.G.P. Police in Mysore recommending that the pay of the ~~subordinate~~ Provincial Spl. Reserve police force may be increased and that they may be given an allowance of one rupee each per mensem as proposed therein

Date of issue.....

Signed by.....

*Printed as annexure

May this be

i Printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the press?

vi published in the Gazette, Kannada part?

~~Order Thereon:—No.~~

Order No. 584 14-1

The proposals of the Inspector-Gen

over.

to increase the pay of the Havildars by 2 Rs. each of the Naiks & men of the Spl Reserve by one rupee p.m. & to give an allce of 1 Re p.m. to the naiks & men,

I.G. are sanctioned: The extra expenditure which amounts to Rs 381 per mensem should be met from the provision of Rs 95000 made in the current year's budget for the reorganization of the Police Dept.

By Order,
for Ch. Secy to Govt.

To

The I.G. of Police in Mysore

The Comptroller to Govt. thro' Pol. Dept.

Pol.
2341 8
wl

Annexure
[Same print the I.G.'s letter]

List of enclosures.

Copied by

Examined by

<37>

Letter No.9046/644 dated 27/28th June 1919 from the Inspector General of Police in Mysore, to the Chief Secretary to the Government of Mysore.

In continuation of this office letter No.8118/539 dated the 21/27th May 1919, I have the honor to state that out of a total strength of 191 men in the Provincial Special Reserve Police Force, there are 38 vacancies which have not been filled up for some years past. In these days of high prices of food grains and other necessaries of life, it is absolutely necessary to keep the Special Reserve Force not only in a high state of efficiency but also at its full strength. The Special Reserve has, of late, lost its attractiveness and recruits are not drawn to it as freely as before. In the first place, the pay is not tempting, and in the second place, the severe discipline which is in no way inferior to the Army discipline frightens the men away. Generally, the pick of the men fromthe District and City Forces are enlisted in this Force. It was for these reasons, that the pay of the Special Reserve men was fixed a little higher than the pay of the constables of the City and District Forces. Before the Re-organization Scheme, the constabulary of the City Police was divided into four classes and their pay ranged from Rs.8, to Rs.11 a month as per the scale noted in the margin, promotions to the different classes being made on occurrence of vacancies. Under the Re-organization Scheme, the same grades and scale of pay

1st class constable	11	
2nd class do	10	
3rd do do	9	
4th do do	8	

are maintained but the pay has been made progressive, according to a time scale, and an allowance of a rupee each is also given. Thus in course of time, the pay of the constabulary of the City Police will come to Rs.12 a month. But the pay of the constabulary of the Special Reserve which is fixed at Rs.9 to Rs.10, as per the scale

1st class constable	@	Rs.	12
2nd do	@		11
3rd do	@		10
4th do	@		9

noted in the margin has remained the same and they have not been given any allowance too. In fact, in the Re-organization Scheme, the case of the latter has not been considered and that is the only body of the Police that has not been benefited by it. If the Special Reserve is to remain a highly disciplined and efficient Force, as it was intended to be when it was formed, then it is necessary that the scale of pay of that Force must be somewhat higher than the pay and allowances of the constabulary of the corresponding grades in the District Police. In the communication read above, which was addressed by my predecessor Mr. K.R.Srinivasiengar, it was proposed to give the Special Reserve per an allowance of one rupee each per mensem. This will bring the pay of the 1st class constables to the same level as the pay and allowance put together of the constables of the 1st class in the City Police, without the advantage even of a time scale. The Forces in the Cities of Bangalore and Mysore are the recruiting grounds for the Special Reserve Force, and unless the pay and emoluments of the constabulary of the Special Reserve are placed on a higher footing, the Force will deteriorate and come down to the level of the District Reserve. Accordingly, I propose a substantive increase of one rupee in the pay of the men of this Force, all round, and an allowance of one rupee each per mensem. The increase involved in the proposal will amount to Rs.381/- per mensem as per particulars noted below:--

Present scale				Proposed scle.		
Designation.	Rate of pay	Average cost per month Rs.	No.	Designation	Rate of pay	Average cost per mo

25

Present Scale.				Proposed Scale.		
No.	Designation	Rate of Pay	Average cost per month. Rs.	No.	Designation	Rate of Pay	Average cost per month. Rs.
2	Havildars	16-1-18 (biennial)	[illegible]	2	Havildars	18-1-20 (biennial)	[illegible]
3	do	14-1-16 (biennial)	[illegible]	3	do	16-1-18 (biennial)	[illegible]
3	Naiks.	13	39	3	Naiks	14	42
10	Constables	12	120	10	Constables	13	130
64	do	11	704	64	do	12	768
4	do	10	40	4	do	11	924
85	do	9	765	85	do	10	850
191			2,000	191	Allowance to 3 Naiks and 193 constables at Re.1 each		2,000 3 193
							2,386 2/3
					Net increase per month.	Rs.	386 2/3

This extra cost may be met from the lump sum provision made in the Budget for improvement of the Police Force.

2. I beg that early orders may kindly be passed in the matter as there is considerable fear of desertion on the part of men, on account of the attractiveness of the Military and other services and consequent deterioration of the force, which is